

Snowy Hydro Health & Safety Policy

Purpose

We care deeply about the health, safety and wellbeing of our People and strive to minimise any health and safety impacts on our People, our customers and communities through effective leadership.

Application

This policy applies to directors, employees, contractors, secondees, and workers (our People), as well as visitors and the general public.

Guiding Principles

We honour our commitment to the physical and psychological wellbeing and safety of all our People through our guiding principles:

- Prioritising the health and safety of our People above all else;
- Empowering our People to immediately intervene when they think there is a risk to their own or others' health and safety;
- Collaborating with our People to positively impact health and safety outcomes;
- Providing our People with adequate information, training and instruction so we have the skills necessary to safely undertake our roles;
- Meeting or exceeding our legislative, compliance and other relevant requirements;
- Integrating health and safety into the design, planning and execution of our work;
- Learning from our incidents and near hits to improve the quality of our defences and reduce the likelihood of recurrence;
- Supporting our People with an injury or illness to safely return to work, with a focus on early intervention and rehabilitation;
- Investing in our managers and leaders to enable and support safe behaviours and performance;
- Implementing and maintaining a robust health and safety management system with the aim of proactively managing workplace risks and reducing the potential for injuries or illness; and
- Measuring performance against health and safety objectives and targets.



Dennis Barnes
Managing Director and Chief Executive Officer
Snowy Hydro